



## *Hopkins Police Department*

# STRATEGIC PLAN 2020

### **1. Relationships & Engagement with Community**

- a. Foster relationships with immigrant communities
- b. Team-level community projects
- c. Multi-directional educational opportunities
- d. Expand social media presence

### **2. Work Proactively with the Community to Provide Exceptional Service to our Residents**

- a. Work to understand quality of life issues at the neighborhood level
- b. Utilize available data to implement proactive strategies

### **3. Employee Wellness**

- a. Develop peer support program
- b. Encourage physical fitness opportunities
- c. Multifaceted approach to employee growth

### **4. Technological Advancements**

- a. Identify and acquire latest technology assist our policing efforts