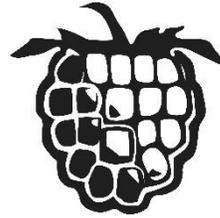


THE CITY OF HOPKINS, MN

IS SEEKING A

MANAGEMENT ANALYST



WHAT WE'RE LOOKING FOR

The Ideal Candidate

The City of Hopkins is seeking a hardworking, skilled relationship builder with a passion for sustainability and equity work to assist top leadership with complex and non-routine special projects.

Successful candidate will:

- Have a high level of emotional intelligence and cultural competency;
- Have excellent research and analytical skills;
- Be detail-oriented and organized;
- Have ability to build trust and work through challenging discussions to maintain relationships and gain buy-in;
- Take initiative and be able to prioritize and manage multiple projects with discipline;
- Be experienced working with the public and leading committees/commissions.
- Be eager to learn, grow and help the city do the same.

The position will report directly to the City's Assistant City Manager and work closely with council and departments across the organization.

How to Apply

Submit your application by **April 2, 2021 at 3:00 pm CST.**

Tentative Interview dates are: April 15/16, with final interviews April 27.

For questions about the position, please contact HR@hopkinsmn.com.

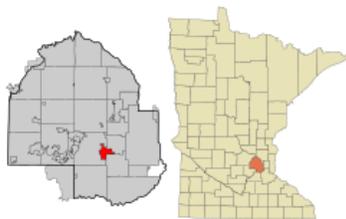
Apply to: www.governmentjobs.com/careers/hopkinsmn

ABOUT

Our Community

Located west of the Twin Cities in Hennepin County, the City of Hopkins is a four square mile, 98% developed community and surrounded by larger neighboring cities of: Minnetonka, St. Louis Park and Edina. Hopkins is not however your typical suburb.

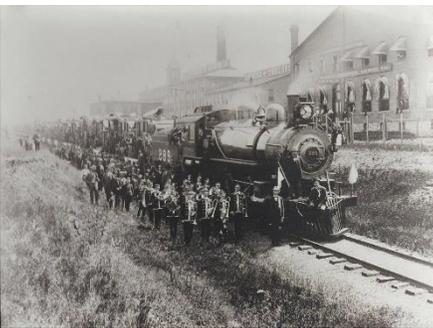
Hopkins is home to just under 20,000 residents with a density of 4,505/sq. mile, placing it in the top 10 cities for density in MN. Hopkins prides itself on being everyone's hometown. Hometown feel and a sense of belonging are key parts of our culture.



Our Story

The story of the City of Hopkins is one of reinvention and renewal, while still maintaining the community's core identity and unique character. Like many small towns, the first settlement in this location sprung up as a modest clustering of housing and businesses along a railroad line, serving local farmers and factory workers. Rail, streetcar, and highways connected it to the Twin Cities metropolitan core, bringing growth and change. These connections were no accident – settlers chose the site strategically along a major corridor used by indigenous people for generations before.

The distinction for Hopkins is that it chose to embrace change, without erasing its past. Decades of growth and investment have added a wide range of housing, commercial, industrial, and institutional uses to the original core settlement. However, the original layout and form of the traditional small town has remained at the heart, instead of being swept away in the name of progress. This has meant continual efforts to reinvent and renew older areas, so that they can accommodate change.



The result is a community that has managed to merge old and new, bringing together the classic charm of a hometown with modern amenities. The faces of Hopkins reflect this continuum as well, with households tracing their history back to its origins (and prior indigenous people who

inhabited this area) alongside those that are new to the city and the nation. Hopkins is a community that strives to be one where all are welcome, valued and can find a sense of belonging. This experience and history translates into a community that understands the values of sustainability— a long-term perspective of how to sustain a community (and all its elements) successfully over time and the related concept of resilience.

Demographics

Hopkins is an increasingly diverse community and proud of our diversity; 41.1% of the community identifying as non-white or Hispanic; 65% of homes are rental units; and 25.4% of our residents speak a language other than English at home. Median income in Hopkins is \$55,025.



ABOUT

The City of Hopkins

Mission & Vision

The City is focused on our Mission and Vision and the work of this position directly supports our mission and vision.

Mission: Inspire, Educate, Involve, Communicate

Vision: Creating a spirit of community where...

- All people feel safe and respected, and diversity is celebrated
- Business growth is supported, and a vibrant downtown is maintained
- People enjoy exceptional government services, neighborhoods and outstanding schools

Government Structure

The City of Hopkins is a charter city operating under a Council-Manager form of government.

The five-member City Council is elected at large; the Mayor serves a two-year term and Council Members serve four-year terms. The city employs approximately 110 regular full-time employees. With an annual budget of \$17.7 million.

Our Team

We are responsible, hardworking, creative problem solvers. Hopkins has a small team where everyone is willing to help when needed. We have a very collaborative culture mixed with individual responsibility, accountability and honest respectful feedback. We work best when we are inspired, providing quality services to the community and having fun!

Learn more about the City of Hopkins and the things we value by checking out our [website](#), [Goals & Strategic Plan](#), [2040 Comprehensive Plan](#) and [Budget](#).



Compensation & Benefits

Hiring Range: \$79,206 - \$97,635 dependent on qualifications.

- Generous health insurance, dental and vision benefits.
- MN Pension through PERA.
- Paid Parenting and Bereavement Leave.
- Competitive holidays and leave.
- Tuition Reimbursement & More.